

REPORT OF CONFERENCE COMMITTEE

MR. SPEAKER AND MR. PRESIDENT:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

H.B. No. 1626: Appropriation; State Fire Academy.

We, therefore, respectfully submit the following report and recommendation:

- 1. That the Senate recede from its Amendment No. 1.**
- 2. That the House and Senate adopt the following amendment:**

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

4 SECTION 1. The following sum, or so much thereof as may be
 5 necessary, is hereby appropriated out of any money in the State
 6 Treasury to the credit of the State Fire Academy Fund, for the
 7 purpose of defraying the expenses of the academy for the fiscal
 8 year beginning July 1, 1999, and ending June 30, 2000..... \$

9 SECTION 2. Of the funds appropriated under the provisions of
 10 Section 1, not more than the amounts set forth below shall be
 11 expended for the respective major objects or purposes of
 12 expenditure:

MAJOR OBJECTS OF EXPENDITURE:

Personal Services:

15	Salaries, Wages and Fringe Benefits..	\$	2,227,725.00
16	Travel and Subsistence.....		45,000.00
17	Contractual Services.....		485,426.00
18	Commodities.....		385,480.00

Capital Outlay:

20	Other Than Equipment.....		0.00
21	Equipment.....		165,000.00
22	Subsidies, Loans and Grants.....		<u>39,360.00</u>
23	Total.....	\$	3,347,991.00

AUTHORIZED POSITIONS:

25	Permanent:	Full Time.	54
26		Part Time.	0

27 Time-Limited: Full Time. 0
28 Part Time. 0

29 From the funds provided in the budget category "Personal
30 Services: Salaries, Wages and Fringe Benefits," funds may be
31 expended for the following purposes, in compliance with the
32 policies established by the State Personnel Board and any
33 conditions placed on such expenditures:

34 (a) The components of the Variable Compensation Plan
35 shall be maintained within the constraints of the funds
36 appropriated herein.

37 (b) Funds are provided to adjust the Variable
38 Compensation Plan, including realignment, to ensure that all
39 full-time employees with at least six (6) months of continuous
40 current service, as of June 30, 1999, receive an increase of One
41 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
42 adjust critical job classes up to an additional One Thousand
43 Dollars (\$1,000.00).

44 (c) If an employee is currently at or above the end
45 salary for his or her job classification, then the increase shall
46 be built into the employee's base salary. To be eligible for any
47 increase authorized in this section, employees may not have a
48 current performance rating below "meets expectations" as of the
49 effective date of the increase. Employees who subsequently
50 receive a performance rating of "meets expectations" or above
51 during Fiscal Year 2000 shall receive the salary increase
52 effective the date of the rating.

53 It is the agency's responsibility to make certain that funds
54 required to be appropriated for "Personal Services" for Fiscal
55 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
56 that purpose unless programs or positions are added to the
57 agency's budget by the Mississippi Legislature.

58 Any transfers or escalations shall be made in accordance with
59 the terms, conditions and procedures established by law.

60 No general funds authorized to be expended herein shall be
61 used to replace federal funds and/or other special funds which are

62 being used for salaries authorized under the provisions of this
63 act and which are withdrawn and no longer available.

64 SECTION 3. Funds are provided in this act for the
65 reclassification of the classification Instructor to Instructor
66 Senior not to exceed Forty-two Thousand Three Hundred Thirty-nine
67 Dollars (\$42,339.00).

68 SECTION 4. The money herein appropriated shall be paid by
69 the State Treasurer out of any money in the State Treasury to the
70 credit of the proper fund or funds as set forth in this act, upon
71 warrants issued by the State Fiscal Officer; and the State Fiscal
72 Officer shall issue his warrants upon requisitions signed by the
73 proper person, officer or officers, in the manner provided by law.

74 SECTION 5. This act shall take effect and be in force from
75 and after July 1, 1999.

CONFEREES FOR THE HOUSE:

CONFEREES FOR THE SENATE:

X
Charlie Capps, Jr.

X
Dick Hall

X
Percy W. Watson

X
Bob M. Dearing

X
Bill Denny

X
Dean Kirby